

STATE OF ARIZONA

OFFICE OF THE GOVERNOR

EXECUTIVE OFFICE

May 7, 2019

Douglas A. Ducey

GOVERNOR

The Honorable Katie Hobbs Secretary of State 1700 W. Washington, 7th Floor Phoenix, AZ 85007

Dear Secretary Hobbs:

I am transmitting to you the following bills from the Fifty-fourth Legislature, 1st Regular Session, which I signed on May 7th, 2019:

- H.B. 2059 independent oversight committees; report; website (Barto)
- H.B. 2060 pharmacists; providers; drug therapy; refills (Barto)
- H.B. 2083 kindergarten; survey; report. (Biasiucci)
- H.B. 2113 public restrooms; changing stations (Griffin)
- H.B. 2119 school safety; reporting (Barto)
- H.B. 2589 distinguished flying cross license plates (Kavanagh)
- H.B. 2602 multiple sentences for imprisonment (Finchem)
- S.B. 1007 insurance; corporate governance; disclosure (Livingston)
- S.B. 1018 ASRS; compensation; definition (Livingston)
- S.B. 1029 qualifying physicians; opiate-dependent patients (Carter)
- S.B. 1035 insurance; small employers; continuation coverage (Brophy-McGee)
- S.B. 1039 pain management clinics; regulation (Brophy-McGee)
- S.B. 1094 planned communities; applicability; recreational center (Borrelli)
- S.B. 1186 municipalities; pension fund; transfer (Pratt)
- S.B. 1304 mechanics liens; notice; applicability (Livingston)

Sincerely,

Douglas A. Ducey

Governor

State of Arizona

Senate Secretary cc:

Chief Clerk of the House of Representatives

Arizona News Service

Senate Engrossed House Bill

FILED KATIE HOBBS SECRETARY OF STATE

State of Arizona House of Representatives Fifty-fourth Legislature First Regular Session 2019

HOUSE BILL 2119

AN ACT

AMENDING TITLE 15, CHAPTER 1, ARTICLE 5, ARIZONA REVISED STATUTES, BY ADDING SECTION 15-153; AMENDING SECTION 15-512, ARIZONA REVISED STATUTES; RELATING TO SCHOOL SAFETY REQUIREMENTS.

(TEXT OF BILL BEGINS ON NEXT PAGE)

- j -

Be it enacted by the Legislature of the State of Arizona:

Section 1. Title 15, chapter 1, article 5, Arizona Revised Statutes, is amended by adding section 15-153, to read:

15-153. <u>Crime reporting; policies and procedures;</u> notification; discipline

- A. EACH SCHOOL DISTRICT GOVERNING BOARD AND CHARTER SCHOOL GOVERNING BODY SHALL PRESCRIBE AND ENFORCE POLICIES AND PROCEDURES FOR SCHOOL PERSONNEL TO REPORT ANY SUSPECTED CRIME AGAINST A PERSON OR PROPERTY THAT IS A SERIOUS OFFENSE AS DEFINED IN SECTION 13-706 OR THAT INVOLVES A DEADLY WEAPON OR DANGEROUS INSTRUMENT OR SERIOUS PHYSICAL INJURY AND ANY CONDUCT THAT POSES A THREAT OF DEATH OR SERIOUS PHYSICAL INJURY TO AN EMPLOYEE, STUDENT OR OTHER PERSON ON THE SCHOOL PROPERTY. THE POLICIES SHALL DICTATE A PROCESS FOR EMPLOYEES TO DOCUMENT AND REPORT THE CONDUCT, INCLUDING SPECIFYING THE EMPLOYEES RESPONSIBLE FOR MAKING A REPORT TO THE LOCAL LAW ENFORCEMENT AGENCY PURSUANT TO SECTION 15-341, SUBSECTION A, PARAGRAPH 30. CONDUCT THAT IS CONSIDERED TO BE BULLYING, HARASSMENT OR INTIMIDATION SHALL BE ADDRESSED ACCORDING TO POLICIES ADOPTED PURSUANT TO SECTION 15-341, SUBSECTION A, PARAGRAPH 36.
- B. EACH SCHOOL DISTRICT GOVERNING BOARD AND CHARTER SCHOOL GOVERNING BODY SHALL PRESCRIBE AND ENFORCE POLICIES AND PROCEDURES THAT REQUIRE THE SCHOOL DISTRICT OR CHARTER SCHOOL TO NOTIFY THE PARENT OR GUARDIAN OF EACH STUDENT WHO IS INVOLVED IN A SUSPECTED CRIME OR ANY CONDUCT THAT IS DESCRIBED IN SUBSECTION A OF THIS SECTION, SUBJECT TO THE REQUIREMENTS OF FEDERAL LAW.
- C. ON OR BEFORE JANUARY 1, 2020, EACH SCHOOL DISTRICT OR CHARTER SCHOOL SHALL POST THE POLICIES AND PROCEDURES PRESCRIBED BY THIS SECTION ON ITS WEBSITE. IF THE SCHOOL DISTRICT OR CHARTER SCHOOL MAINTAINS AN ONLINE MANUAL OF POLICIES AND PROCEDURES, THE SCHOOL DISTRICT OR CHARTER SCHOOL MAY POST A LINK TO THAT MANUAL WITH A REFERENCE TO THE APPROPRIATE POLICIES AND PROCEDURES.
- D. A PERSON WHO VIOLATES SUBSECTION A OF THIS SECTION MAY BE DISCIPLINED FOR VIOLATING THE POLICIES OF THE SCHOOL DISTRICT GOVERNING BOARD OR CHARTER SCHOOL GOVERNING BODY PURSUANT TO SECTION 15-341, SUBSECTION A, PARAGRAPHS 21 AND 22, AND, NOTWITHSTANDING SECTION 15-341, SUBSECTION A, PARAGRAPHS 21 AND 22, MAY BE SUBJECT TO DISMISSAL. EACH SCHOOL DISTRICT GOVERNING BOARD AND CHARTER SCHOOL GOVERNING BODY SHALL PRESCRIBE AND ENFORCE POLICIES AND PROCEDURES THAT REQUIRE THE SCHOOL DISTRICT OR CHARTER SCHOOL TO MAINTAIN A RECORD ON ANY PERSON WHO IS DISCIPLINED PURSUANT TO THIS SUBSECTION AND, ON REQUEST, SHALL MAKE THAT RECORD AVAILABLE TO ANY PUBLIC SCHOOL, SCHOOL DISTRICT GOVERNING BOARD OR CHARTER SCHOOL GOVERNING BODY THAT IS CONSIDERING HIRING THAT PERSON.
- E. BY JULY 1, 2020, THE DEPARTMENT OF EDUCATION SHALL DEVELOP A PROCESS TO VERIFY THAT EACH SCHOOL DISTRICT AND CHARTER SCHOOL HAS ADOPTED THE POLICIES AND PROCEDURES REQUIRED BY THIS SECTION.

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F. BEGINNING JANUARY 21, 2020, A SCHOOL DISTRICT OR CHARTER SCHOOL THAT HAS NOT ADOPTED THE POLICIES AND PROCEDURES REQUIRED BY THIS SECTION IS NOT ELIGIBLE TO APPLY FOR SCHOOL SAFETY PROGRAM GRANTS PURSUANT TO SECTION 15-154.

Sec. 2. Section 15-512, Arizona Revised Statutes, is amended to read:

15-512. Noncertificated personnel; fingerprinting personnel; background investigations; affidavit; civil immunity; violation; classification; definition

A. Noncertificated personnel and personnel who are not paid employees of the school district and who are not either the parent or the guardian of a pupil who attends school in the school district but who are required or allowed to provide services directly to pupils without the supervision of a certificated employee and who are initially hired by a school district after January 1, 1990 shall be fingerprinted as a condition of employment except for personnel who are required as a condition of licensing to be fingerprinted if the license is required for employment or for personnel who were previously employed by a school district and who reestablished employment with that district within one year after the date that the employee terminated employment with the district. A school district may require noncertificated personnel and personnel who are not paid employees of the school district and who are not either the parent or the guardian of a pupil who attends school in the school district but who are required or allowed to provide services directly to pupils without the supervision of a certificated employee to obtain a fingerprint clearance card as a condition of employment. Even if the school district does not require a fingerprint clearance card as a condition of employment, noncertificated personnel and personnel who are not paid employees of the school district and who are not either the parent or the guardian of a pupil who attends school in the school district but who are required or allowed to provide services directly to pupils without the supervision of a certificated employee may apply for a fingerprint clearance card. A school district may release the results of a background check or communicate whether the person has been issued or denied a fingerprint clearance card to another school district for employment purposes. The employee's fingerprints and the form prescribed in subsection D of this section shall be submitted to the school district within twenty days after the date an employee begins work. A school district may terminate an employee if the information on the form provided under subsection D of this section is inconsistent with the information received from the fingerprint check or the information received in connection with a fingerprint clearance card application. The school district shall develop procedures for fingerprinting employees. For the purposes of this subsection, "supervision" means under the direction of and, except for brief periods of time during a school day or a school

- 2 -

activity, within sight of a certificated employee when providing direct services to pupils.

- B. Fingerprints submitted pursuant to this section shall be used to conduct a state and federal criminal records check pursuant to section 41-1750 and Public Law 92-544. The department of public safety may exchange this fingerprint data with the federal bureau of investigation.
- C. The school district shall assume the costs of fingerprint checks and fingerprint clearance cards and may charge these costs to its fingerprinted employee, except that the school district may not charge the costs of the fingerprint check or the fingerprint clearance card to personnel of the school district who are not paid employees. The fees charged for fingerprinting shall be deposited with the county treasurer who shall credit the deposit to the fingerprint fund of the school district. The costs charged to a fingerprinted employee are limited to and the proceeds in the fund may only be applied to the actual costs, including personnel costs, incurred as a result of the fingerprint checks or the fingerprint clearance cards. The fingerprint fund is a continuing fund that is not subject to reversion.
- D. Personnel required to be fingerprinted or obtain a fingerprint clearance card as prescribed in subsection A of this section shall certify on forms that are provided by the school and notarized whether they are awaiting trial on or have ever been convicted of or admitted in open court or pursuant to a plea agreement committing any of the following criminal offenses in this state or similar offenses in another jurisdiction:
 - 1. Sexual abuse of a minor.
 - 2. Incest.
 - 3. First or second degree murder.
 - 4. Kidnapping.
 - 5. Arson.
 - 6. Sexual assault.
 - 7. Sexual exploitation of a minor.
- 8. Felony offenses involving contributing to the delinquency of a minor.
 - 9. Commercial sexual exploitation of a minor.
- 10. Felony offenses involving sale, distribution or transportation of, offer to sell, transport, or distribute or conspiracy to sell, transport or distribute marijuana or dangerous or narcotic drugs.
- 11. Felony offenses involving the possession or use of marijuana, dangerous drugs or narcotic drugs.
- 12. Misdemeanor offenses involving the possession or use of marijuana or dangerous drugs.

- 3 -

- 13. Burglary in the first degree.
- 14. Burglary in the second or third degree.
- 15. Aggravated or armed robbery.
- 16. Robbery.

- 17. A dangerous crime against children as defined in section 13-705.
 - 18. Child abuse.
 - 19. Sexual conduct with a minor.
 - 20. Molestation of a child.
 - 21. Manslaughter.
 - 22. Aggravated assault.
 - 23. Assault.
 - 24. Exploitation of minors involving drug offenses.
 - E. A school district may refuse to hire or may review or terminate personnel who have been convicted of or admitted committing any of the criminal offenses prescribed in subsection D of this section or of a similar offense in another jurisdiction. A school district that is considering terminating an employee pursuant to this subsection shall hold a hearing to determine whether a person already employed shall be terminated. In conducting a review, the governing board shall utilize the guidelines, including the list of offenses that are not subject to review, as prescribed by the state board of education pursuant to section 15-534, subsection C. In considering whether to hire or terminate the employment of a person, the governing board shall take into account the following factors:
 - 1. The nature of the crime and the potential for crimes against children.
 - 2. Offenses committed as a minor for which proceedings were held under the jurisdiction of a juvenile or an adult court.
 - 3. Offenses that have been expunded by a court of competent jurisdiction, if the person has been pardoned or if the person's sentence has been commuted.
 - 4. The employment record of the person since the commission of the crime if the crime was committed more than ten years before the governing board's consideration of whether to hire or terminate the person.
 - 5. The reliability of the evidence of an admission of a crime unless made under oath in a court of competent jurisdiction.
 - F. Before employment with the school district, the district shall make documented, good faith efforts to contact previous employers of a person to obtain information and recommendations that may be relevant to a person's fitness for employment. A governing board shall adopt procedures for conducting background investigations required by this subsection, including one or more standard forms for use by school district officials to document their efforts to obtain information from previous employers. A school district may provide information received as a result of a background investigation required by this section to any other school district, to any other public school and to any public entity that agrees pursuant to a contract or intergovernmental agreement to perform background investigations for school districts or other public schools.

- 4 -

School districts and other public schools may enter into intergovernmental agreements pursuant to section 11-952 and cooperative purchasing agreements pursuant to rules adopted in accordance with section 15-213 for the purposes of performing or contracting for the performance of background investigations and for sharing the results of background investigations required by this subsection. Information obtained about an employee or applicant for employment by any school district or other public school in the performance of a background investigation, INCLUDING ANY RECORDS INDICATING THAT A CURRENT OR FORMER EMPLOYEE OF A SCHOOL OR SCHOOL DISTRICT WAS DISCIPLINED FOR VIOLATING POLICIES OF THE SCHOOL DISTRICT GOVERNING BOARD PURSUANT TO SECTION 15-153, may be retained by that school district or the other public school or by any public entity that agrees pursuant to contract to perform background investigations for school districts or other public schools and may be provided to any school district or other public school that is performing a background investigation required by this subsection.

- G. A school district may fingerprint or require any other employee of the district to obtain a fingerprint clearance card, whether paid or not, or any other applicant for employment with the school district not otherwise required by this section to be fingerprinted or obtain a fingerprint clearance card on the condition that the school district may not charge the costs of the fingerprint check or fingerprint clearance card to the fingerprinted applicant or nonpaid employee.
- H. A contractor, subcontractor or vendor or any employee of a contractor, subcontractor or vendor who is contracted to provide services on a regular basis at an individual school shall obtain a valid fingerprint clearance card pursuant to title 41, chapter 12, article 3.1. A school district governing board shall adopt policies to exempt a person from the requirements of this subsection if the person's normal job duties are not likely to result in independent access to or unsupervised contact with pupils. A school district, its governing board members, its school council members and its employees are exempt from civil liability for the consequences of adoption and implementation of policies and procedures pursuant to this subsection unless the school district, its governing board members, its school council members or its employees are guilty of gross negligence or intentional misconduct.
- I. Subsection A of this section does not apply to a person who provides instruction or other education services to a pupil, with the written consent of the parent or guardian of the pupil, under a work release program, advance placement course or other education program that occurs off school property.
- J. Public entities that agree pursuant to contract to perform background investigations, public schools, the department of education and previous employers who provide information pursuant to this section are immune from civil liability unless the information provided is false and

- 5 -

is acted on by the school district to the harm of the employee and the public entity, the public school, the previous employer or the department of education knows the information is false or acts with reckless disregard of the information's truth or falsity. A school district that relies on information obtained pursuant to this section in making employment decisions is immune from civil liability for use of the information unless the information obtained is false and the school district knows the information is false or acts with reckless disregard of the information's truth or falsity.

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- K. The superintendent of a school district or chief administrator of a charter school or the person's designee who is responsible for implementing the governing board's policy regarding background investigations required by subsection F of this section and who fails to carry out that responsibility is guilty of unprofessional conduct and shall be IS subject to disciplinary action by the state board.
- L. A school district may hire noncertificated personnel before receiving the results of the fingerprint check or a fingerprint clearance card but may terminate employment if the information on the form provided in subsection D of this section is inconsistent with the information received from the fingerprint check or the fingerprint clearance card. In addition to any other conditions or requirements deemed necessary by the superintendent of public instruction to protect the health and safety of pupils, A SCHOOL DISTRICT MAY HIRE noncertificated personnel who are required or allowed unsupervised contact with pupils may be hired by school districts before the results of a fingerprint check are received or a fingerprint clearance card is issued if THE SCHOOL DISTRICT DOES all of the following conditions are met:
- 1. The school district that is seeking to hire the applicant shall document DOCUMENTS in the applicant's file the necessity for hiring and placement of PLACING the applicant before a fingerprint check could be completed or a fingerprint clearance card could be issued.
- 2. The school district that is seeking to hire the applicant shall do all of the following:
- (a) Ensure ENSURES that the department of public safety completes a statewide criminal history information check on the applicant. A statewide criminal history information check shall be completed by the department of public safety every one hundred twenty days until the date that the fingerprint check is completed or the fingerprint clearance card is issued or denied.
- (b) Obtain 3. OBTAINS references from the applicant's current employer and two most recent previous employers except for applicants who have been employed for at least five years by the applicant's most recent employer.

- 6 -

(c) Provide 4. PROVIDES general supervision of the applicant until the date that the fingerprint check is completed or the fingerprint clearance card is issued or denied.

(d) Report 5. REPORTS to the superintendent of public instruction on June 30 and December 31 each year the number of applicants hired before the completion of a fingerprint check or the issuance of a fingerprint clearance card. In addition, the school district shall report the number of applicants for whom fingerprint checks were not received or fingerprint clearance cards were not issued after one hundred twenty days and after one hundred seventy-five days of hire.

- M. Notwithstanding any other law, this section does not apply to pupils who attend school in a school district and who are also employed by a school district.
- N. A person who makes a false statement, representation or certification in any application for employment with the school district is guilty of a class $3\ \text{misdemeanor}.$
- O. For the purposes of this section, "background investigation" means any communication with an employee's or applicant's former employer that concerns the education, training, experience, qualifications and job performance of the employee or applicant and that is used for the purpose of evaluating the employee or applicant for employment. Background investigation does not include the results of any state or federal criminal history records check.

APPROVED BY THE GOVERNOR MAY 7, 2019.

FILED IN THE OFFICE OF THE SECRETARY OF STATE MAY 7, 2019.

- 7 -

Passed the House March 4, 20/1	Passed the Senate april 25, 20 19
by the following vote: 3 Ayes	, by the following vote:Ayes,
Not Voting	Nays, Not Voting
Speaker of the House	President of the Senate
Chief Clerk of the House	Secretary of the Senate
OFFICE O	RTMENT OF ARIZONA OF GOVERNOR
This Bill received	the Governor this, 20
at	o'clockM.
Secretary	to the Governor
Approved this	day of
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Governor of Arizona	EXECUTIVE DEPARTMENT OF ARIZONA
	OFFICE OF SECRETARY OF STATE This Bill received by the Secretary of State
	this, 20
H.B. 2119	ato'clockM.
	Secretary of State

HOUSE CONCURS IN SENATE AMENDMENTS AND FINAL PASSAGE

, 20 <u>19</u> ,	
by the following vote: Ayes,	
Nays,Not Voting	
M. C. Syn.	
Speaker of the House	
Chin Duke	
Chief Clerk of the House	
EXECUTIVE DEPARTMENT OF ARI OFFICE OF GOVERNOR	ZONA
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at Z:01 o'clock P	M.
Secretary to the G	overnor overnor
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at 12:20 o'clock M.	
Governor of Arizona	
	EXECUTIVE DEPARTMENT OF ARIZONA OFFICE OF SECRETARY OF STATE
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Secretary of State

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